

Leadership development through coaching, beyond the executive suite.

Excellera helps organisations develop leadership capability where the work happens, through structured coaching programmes with sponsor alignment, programme-level measurement and follow-up.

- 60+**
professionals coached
- 300+**
coaching hours
- ICF-Aligned**
coaching practice
- 3 Languages**
English, Portuguese and Dutch

WHEN LEADERSHIP CAPABILITY NEEDS TO GROW

01
Stepping into greater responsibility
When expectations rise, leaders need to adapt how they lead, not just what they deliver.

02
Leading through complexity and change
When the old way of operating no longer works and clarity is needed about what comes next.

03
Having the conversations that matter
When feedback is never given, leaving performance stalled until someone leads the conversation.

04
Making better decisions and taking ownership
When uncertainty requires leadership judgement rather than only following a direction.

WHY EXCELLERA

Beyond the executive suite
Leadership development for individual contributors, high-potentials and first-line managers.

Structured and measurable
Sponsor alignment, defined delivery and programme-level reporting make coaching workable at organisational level.

Designed for sustainable change
Six-month follow-up reviews whether changes developed through the programme have been sustained.

WHAT CAN CHANGE

Individual
Stronger leadership capability, greater ownership and enhanced performance.

Team
More alignment, willingness to address what matters and ability to act on it together.

Organisation
Aligned leadership capacity and contribution to organisational effectiveness and business outcomes.

LEADERSHIP DEVELOPMENT PROGRAMME

01
Align
Programme design and sponsor alignment.

02
Coach
Structured coaching around real situations.

03
Review
Programme-level reporting and review.

04
Follow up
Six-month review of sustained change.

PROGRAMME SNAPSHOT 3 to 6 months · bi-weekly coaching · 60-minute sessions · typically around 10 leaders with 5 sessions each

FOUNDER



Filipe Teixeira
Founder & Coach

Filipe has 7+ years' experience in complex enterprise environments, where leadership enhancement through coaching was vital to navigating change.

EVIDENCE FROM PARTICIPANTS

“His thought-provoking questions and clear way of structuring discussions made it easier to bring clarity to tense topics, which led to smoother collaboration and better alignment across my team.”

Anamaria Rotaru
Consultant and Product Owner, IT Consulting

INVESTMENT

20 to 49 sessions	€90 /session
50 to 99 sessions	€85 /session
100+ sessions	€80 /session

Minimum commitment: 20 sessions · Session duration: 60 minutes · Prices exclude VAT.

Your needs → Our suggestion → Next steps

A short conversation about your leadership challenge, where coaching may help and what the appropriate next step is.